



NWSEO works to keep ITO positions a possibility for GS 11 employees

(October 1, 2012) The National Weather Service placed the national bid for vacant ITO positions in September, after NWSEO rallied to save the positions nationally. However, the recent ITO job postings were all bid as straight GS-13. Bidding the ITO positions as a straight GS-13 effectively eliminates any GS-11 employees from bidding on these jobs.

An NWSEO survey showed that almost 20 percent of NWS ITO's were selected competitively from GS-11 ranks, including ETs, HMTs, and Interns. This is because in the past, positions have all been bid as GS-12/13. There are also a few employees who downgraded from GS-13 to take the ITO position at a GS-12.

NWSEO is working to correct this situation to ensure that all vacant ITO positions are competitively bid as a GS-12/13. This work will allow NWS GS-11 employees to pursue this important and challenging career route.

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